

**BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

Corporate Office, SR BRANCH

NEW DELHI

File No. BSNLCO-SR/14(12)/1/2023-SR

Dated 17-04-2023

**Minutes of the meeting of Director (HR) with NFTE held on 1.03.2023**

A formal meeting of NFTE was held on 01.03.2023 at Conference hall, 9<sup>th</sup> Floor, Bharat Sanchar Bhawan, New Delhi under the chairmanship of Director (HR), the list of participants is given at annexure 'A'.

PGM (SR) welcomed Director (HR), BSNL Board and all the participants present in the meeting. GS, NFTE was requested to state their points in brief before the items of agenda were taken up for discussion. GS, NFTE thanked Director (HR) for convening the agenda meeting.

Thereafter, discussion was carried out on the items as under:

**Point No 1.**

**Evolve new promotion Policy:-**

Staff side demanded that several representations have already submitted to explore the possibilities to evolve new promotion policy for non-executives.

It was informed that NEPP was designed with negotiated settlement with Unions and denied the change of option to NEPP.

**Point No 2.**

**Inordinate delay in settlement of cases:-**

Staff side demanded that the pending POs relating to JH, BH, UP (East) and MH may be settled immediately and responsibility be fixed for the delay in completion of formalities.

It was informed that instructions for settlement of cases will be issued to all the 4 Circles {JKD, BH, UP (East) and MH}. All the pending in-process cases on completion of all formalities, if eligible, shall be submitted to DoT.

**Point No 3.**

**LICEs for promotion to Telecom Technician and Junior Engineer (T) cadres:-**

Staff side demanded that LICEs for promotion to Telecom Technician and Junior Engineer (T) cadres may be held. So that, all the eligible non executives may be provided with the opportunity for up-gradation to Telecom Technician/JE(T).

It was informed that Regular notifications are being made. The LICE for promotion to TT has already been notified, whereas for JE(T), it is being notified. The vacancies in JE & TT LICEs will be based on the total vacancies arrived post restructuring as per order No.4-02/2021-Restg. dated 23.11.2021.

**Point No 4.**

**Non-settlement of Rule 8/9 transfers of non-executives employees:-**

Staff side raised the issue of Non-settlement of Rule 8/9 transfers of non-executives employees.



It was informed that management has noted all the cases of Rule 8/Rule 9 transfer requests and will look into the matter of UP (East) & MP Circle.

**Point No 5.**

**Backlog in filling up of departmental quota of vacancies:-**

Staff side demanded to fill the backlog vacancies of departmental quota in the cadre of JE/JTOs.

It was informed that in accordance with Revival plan approved by Union Cabinet, BSNL VRS scheme was notified on 04.11.2019 and effective from 31.01.2020.

Thereafter, BSNL undertook the restructuring exercise vide letter no. 04-02/2021- Restg dtd 23-11-2021 with the approval of BSNL Board and decided the manpower requirement in consonance with its business requirements and financial limitations. All the existing cadres are restructured as on 01.02.2020 vide Resg. Letter dated 23.11.2021.

**Point No 6.**

**Declaration of JTO LICE held in 2016 -Case of Punjab Circle:-**

Staff side stated that result of LICE held for vacancy year 2014-15 may be declared as the result is withheld due to litigation case pending in the court.

It was informed that matter is subjudice and Management is pursuing hard to get the stay vacated.

**Additional agenda points**

**Point No 1.**

Staff side demanded to issue PO to the employees who were recruited by DoT and completed their induction training too in DoT period but got their posting after formation of BSNL.

It was informed that matter is subjudice and in the purview of DoT.

**Point No 2.**

Staff side demanded to finalise the issue of regularisation, removal of provisional/adhoc word from regularisation and implementation of the Court order in the case of TSMs/Casual Mazdoors of Sholapur, Darbhanga BA and Chennai Telephones respectively.

It was informed that matters are subjudice.

This is issued with the approval of the Competent Authority.

  
17/04/2023  
(Krishna Murari Ruhela)  
Asstt. General Manager (SR)

To,  
The General Secretary, NFTE

**List of participants**

**Members from Management**

Sh. Saurabh Tyagi	PGM (Estt.)
Ms. Anita Johri	PGM (SR)
Sh. A.K. Sinha	DGM (Rectt.)

**Members from Union (NFTE)**

Sh. Chandeshwar Singh	General Secretary
Sh. Islam Ahmad	President
Sh. S.P. Malhan	Member
Sh. K.S. Sheshadri	Member
Sh. Vinay Raina	Member
Sh. Tejbir Singh Punia	Member
Sh. Naresh Kumar	Member
Sh. A. Rajamouli	Member

